

Madison County, Iowa
Position Description – Zone Motor Grader Operator

Position: Zone Motor Grader Operator

Reports to: Maintenance Superintendent

Department: Secondary Road Department

Effective Date: May, 1997

FLSA: Non-Exempt

General Summary

Under immediate supervision, performs semi-skilled and manual labor including the operation of light and medium heavy equipment.

A. Essential Functions

1. Operates equipment including but not limited to road graders, snow plows, end loaders and chain saws.
2. Provides maintenance to all county roads. In addition, cuts brush and sprays weeds and stumps. Fills in asphalt holes. Spreads ice control materials.
3. Performs routine maintenance on machinery used.
4. Performs manual labor and other work as required.

B. Physical Demands

1. Drives medium to heavy equipment extensively.
2. Carries, lifts, pushes and pulls up to and over 100 pounds.
3. Must have eye-hand-foot coordination.
4. Must be able to stoop and climb in and around equipment.
5. Must have good vision.

C. Cognitive Demands

1. Operates equipment and vehicles safely.
2. Must be aware of traffic and construction workers.

D. Work Environment and Equipment

1. Work is outdoors, sometimes in adverse weather.
2. Operates various equipment and tools as needed.

E. Supervision of Others

1. None

F. Entry Qualifications

1. High school diploma or GED.
2. Class "A" Commercial Driver's License required.
3. Must have one (1) year of experience using heavy equipment, i.e. road grader.

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Marginal functions of positions that are incidental to the performance of fundamental job duties have been excluded from our job descriptions.

All requirements are subject to possible modification to reasonably accommodate individuals with disabilities.

Some requirements may exclude individuals who pose a threat or significant risk to the health and safety of themselves or others.

Job descriptions in no way state or imply that the description includes every duty to be performed by the employee occupying the position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee Signature

Date

Employee Name (Print)

Department

Department Head or Elected Official

Date

Human Resources

Date